

Health & Safety Policy

Dynamic Dance Arts is committed to providing a healthy and safe environment for all staff, students, and families. Our goal is to provide a space that will foster learning in the safest manner possible by minimizing hazards that cause accidents and injuries. Protection of our staff and students from injury or occupational illness, in accordance to the Ontario Health and Safety Act, is our biggest priority. All employees, students and visitors will observe the following Health and Safety Policy.

In order to teach and correct dance movement and technique, instructors need to make physical contact with students. Dynamic Dance Arts ensures that such contact is in a safe and professional manner.

All instructors are routinely trained to follow our health and safety procedures mentioned below. Our facilities are cleaned regularly and all equipment is wiped down after use. We are committed to ensuring that our facility is up to all standards in cleanliness.

General Safety

Staff routinely checks for hazards/risks in the hall/studios, foyer and staircase. Should potential hazards arise, they will be dealt with in an immediate and timely manner to ensure the safety of all users/participants. Instructors and staff conduct routine equipment (dance floor, bars, mats, props, etc.) checks to ensure that worn or damaged pieces are identified and replaced. All staff and users have access to potable water & vending.

Fire Safety

Dynamic Dance Arts is equipped with proper fire grade doors, emergency lighting, and fire hose/extinguishers to ensure the safety of occupants during a fire emergency. Staff are properly trained on the locations of emergency exits and evacuation procedure.

Injury & First Aid

Dynamic Dance Arts instructors and staff are trained in the Injury/incident Reporting system to ensure timely and effective handling of any onsite injuries. All injuries and incidents are documented and retained in the Injury/Incident binder located at the main office. Important notes to be documented include the date, time, person(s), site location, and if the injury will require further medical attention. All Parents/Guardians are notified immediately. Dynamic Dance Arts has a first aid kit that complies with regulations and is regularly checked and restocked as necessary. A certified first aid staff member is onsite at all times.

Sickness

Dynamic Dance Arts ensures the health of all occupants by abiding by our sickness procedure. If a student becomes ill during class, Dynamic Dance Arts will request that the parent/guardian takes them home. In the absence of the parent/guardian, the child will be taken into the lounge, made comfortable and monitored until the parent/guardian arrives.

Dynamic Dance Arts requests that proper guidelines be followed for any infectious illness/disease and participants remain at home until given the okay to return to activity. Users are asked to remain away from the dance class until 48 hours after the last bout of vomiting or fever. Should a staff member be sick, they will be requested to remain at home and substitutes will be brought in to replace their duties.